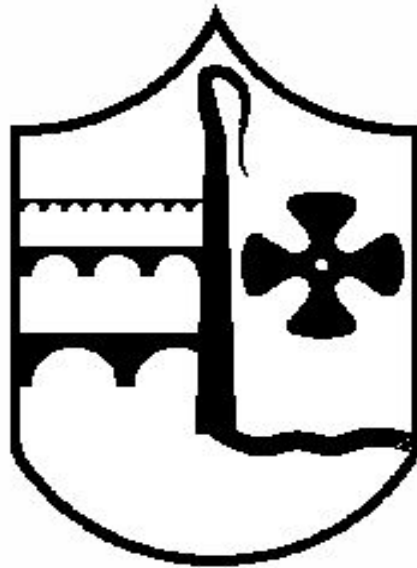


St Cuthbert's RC First School



Behaviour Policy September 2020- September 2022



Mission Statement

- We believe that community of St Cuthbert's, at all times and in all that it does, should strive to serve as witness to the Catholic Faith in Our Lord Jesus Christ.
- We believe that parents are the first and foremost educators of their children and that we are called to support them in their God-given task.
 - We believe that the school has a duty to ensure that each child is valued and encouraged to achieve human wholeness – spiritually, morally, emotionally, in a happy, secure and strongly Christian environment.
- We believe that the school has a duty to provide the best possible education for each and every child so they can reach their full potential.

Rationale

We expect excellent behaviour from every pupil in our school. We recognise that our role goes beyond the prevention of poor behaviour and maintaining order. We have a responsibility to promote personal development in the individual and every teacher and member of staff contributes to this.

Our Catholic ethos promotes positive relationships based on respect; pupils are helped to make moral choices about their behaviour and their contribution to the school community.

Each adult must ensure that they are positive role models to the young people that they interact with in the course of their work. When we reprimand, we criticise the act and not the person. Our approach to discipline is preventative and corrective but essentially supportive.

The climate in our classroom is one of mutual respect, encouraging pupils to take responsibility for their own responses to our clearly stated actions. We advocate the encouragement of pupils to exhibit good conduct rather than to rely upon sanctions but in certain circumstances sanctions are considered necessary.

This policy complies with Section 89 of the Education and Inspections Act 2006

Aims

- To promote self discipline
- To raise self esteem
- To promote understanding of and respect for others.
- To have a consistency of approach by all adults working in school.
- To help children develop a clear and acceptable view of what is right and wrong.
- To handle misbehaviour quickly using a range of positive strategies, dealing with children in a consistently fair, firm and caring way.

We acknowledge that we all have responsibilities to support this policy.

All Teaching Staff (Teachers and Teaching Assistants) are expected to:

- Involve pupils in discussion about behaviour and school rules

- Treat all children fairly and with respect
- Talk calmly to children.
- Refer to the behaviour rather than the child – comments should never be personal
- Ensure children are supervised at all times
- Be explicit about unacceptable behaviour
- Be punctual for school sessions and duties
- Provide a challenging, interesting and relevant curriculum
- Listen to children's worries and concerns
- Create a safe and pleasant environment
- Use rules and sanctions clearly and consistently
- Lead by example – modelling positive behaviour in their interactions with children and adults e.g. greeting and holding doors open.
- To recognise each child as an individual
- Be aware of their needs

Children are expected to:

- Show respect and concern for all members of the school community
- Work to the best of their ability and allow others to do the same.
- Obey the instructions of school staff
- Take care of property and the environment in and out of school
- Co-operate with other children and adults
- Share worries and concerns with an adult
- Agree to our home/school agreement at the start of each academic year

Parents are expected to:

- Make children aware of appropriate behaviour in all situations
- Foster good relationships with the school
- Be aware of the school rules and expectations to support the school in the implementation of this policy
- Agree to our home/school agreement at the start of each academic year

Governors are expected to:

- Be aware of the school codes of behaviour
- Monitor the code of behaviour by visiting the school

Non-Teaching Support Staff are expected to:

- Work closely with the teachers and children at school to maintain the codes of behaviour
- Talk calmly to children.
- Observe and monitor the children in their care
- Reward good behaviour as positively as possible
- Follow procedures outlined in the sanctions section
- Report concerns and worries to the appropriate teacher
- Be consistent in their dealings with children

Organisation and Facilities

At St Cuthbert's RC First School we will:

- Recognise that good behaviour and learning are improved when students/staff enjoy a pleasant, clean environment. We strive for this, and to ensure that all aspects of our building are fit for purpose.
- Ensure that when graffiti/mess appears it is cleaned up as soon as possible.
- Ensure that toilets are clean, have soap & paper towels.

- Ensure timetabling arrangements are checked to see whether they cause difficulties for particular groups of students and teachers e.g. have staff on duty/available to supervise at key points of movement for example on return from break / lunch time.

COVID-19 extra rules:

- Parents/carers must follow the one-way system for drop off and collection
- Pupils must remain in your "bubble" at breaks and lunchtimes and stay in your designated areas
- Pupils must remain in your specified seat in the classroom unless instructed to move by a member of staff
- Pupils must wash/sanitise your hands when instructed to do so by a member of staff

School Rules

C	Care for each other
U	Use kind words and actions
T	Try all tasks and do your best
H	Have lots of fun
B	Be brave – don't be afraid to make mistakes
E	Everyone is equal in God's eyes
R	Respect school property
T	Tidy up after yourself

Each class has a discussion about the importance of each of these rules they are then displayed around the school and in each class.

Unacceptable Behaviour

The School Council discussed what we will consider to be unacceptable behaviour and came up with the following:

We believe that unacceptable behaviour is:

- cheating
- answering back rudely or aggressively
- telling lies
- being cheeky to any member of staff
- using bad language
- damaging property
- biting, hitting, spitting, kicking
- not doing what an adult has told you
- calling people names
- running in school

The School Council also had bullying as unacceptable behaviour. This is dealt with in a separate Anti Bullying Policy.

Violent Incidents

Where an incident has occurred that has resulted in injury to another child or adult the official 'ANVIL form' will be completed and sent to the LA. Parents/ carers will be notified if this happens.

The use of reasonable force

St Cuthbert's RC First School has a legal duty of care for all their students. Where a student is creating a situation where they are threatening the well-being of another student(s), reasonable force may need to be used to control or restrain. It will only be used as a final option. Staff will always try to intervene verbally before using reasonable force. Where staff fear for their own

safety and the student is not responding to a verbal request, help should be sort before intervening.

Reasonable force can be used to prevent a student;

- from hurting themselves or others,
- causing damage to property or
- causing disorder within the class or school grounds.

We may use reasonable force to;

- prevent a student leaving the classroom where allowing the student to leave would risk their safety or lead to behaviour that disrupts the behaviour of others
- prevent a pupil from attacking a member of staff or another pupil, or to stop a fight

Reasonable adjustments will be made for disabled children or children with SEN.

Where reasonable force has been used parents will be informed and a serious incident form completed.

Rewards and Consequences

The school uses School 360 programme to award points to individual children for a range of rewards. Certificates are presented in celebration assembly on a Friday afternoon, along with star of the week.

Each child also belongs to a 'house' and individual points also add on to that house total.

Although rewards are central to the encouragement of good behaviour, realistically there is a need for sanctions to register the disapproval of unacceptable behaviour and to protect the security of the school community.

The use of punishment should be characterised by the following:

- It **must** be clear why the sanction is being applied
- It **must** be made clear what changes in behaviour are required to avoid future punishment
- There should be a clear distinction between minor and major offences

A range of sanctions can be applied

- An expression of disapproval
- Loss of part or all of playtime
- Loss of privileges
- Referral to the Headteacher
- Letter to/phone call or discussion with parents
- Exclusion

Most instances of poor behaviour are relatively minor and can be adequately dealt with through using minor sanctions.

Where anti-social, disruptive or aggressive behaviour is frequent sanctions alone are ineffective. The school will seek advice and support from a specialist such as the Educational Psychologist or Behaviour Support Team.

Exclusion

In some cases it may be necessary to exclude a pupil if they have directly breached our behaviour rules. In accordance with our Catholic ethos, this will be a last resort and only considered after other avenues have been explored. Only the Headteacher can exclude a student from school or in her absence the Deputy Head for a fixed term, after investigation. Only the Head teacher can

decide to permanently exclude a child. Student misbehaviour must be recorded appropriately ahead of any decision to exclude. There are legal procedures which relate to exclusion, including a right of appeal. St Cuthbert's RC First School will only use the sanction of fixed term/permanent exclusion for persistent refusal to comply with our Behaviour Policy or for individual incidents of a serious nature. Such incidents may include:

- Abusive or threatening behaviour towards a student, member of staff or school visitor
- Violence towards a student, member of staff or school visitor
- Damage to school property
- Theft of school property or the property of another person
- Bringing illegal substances (including alcohol) onto school premises
- Bringing a knife or other weapon onto the school premises
- Presenting a serious risk to self or to other members of the school community

In such serious cases, where fixed term exclusion or permanent exclusion is considered, we will:

- Thoroughly investigate the matter following DfE procedures
- Seek a wide range of witness statements to establish facts
- Provide anonymity (as far as possible) to all concerned
- Take time to discuss the matter with other agencies (where appropriate)
- Reflect carefully before making the decision to exclude

The length of the exclusion will be decided by the head teacher and will depend on the following;

- The seriousness of the incident (verbal threats/physical assault/damage to property)
- The safety and well-being of the pupil and the rest of the school community
- Previous periods of exclusion

Communicating with parents

The school endeavours to achieve good home/school liaison by

- Promoting a welcoming environment within the school which fosters open and honest relationships between school staff and our families.
- Giving regular feedback to parents e.g. parent consultations, conversations at the end of a school day, certificates and stickers.
- Keeping parents informed of school activities via weekly newsletter and 'Teacher2parent' texting service
- Involving parents at an early stage in problems regarding learning or behaviour. Including if a behaviour plan needs to be put in place for a child.

Document record:

Version	Reason for Amendments / Update / Review	Date of Adoption by SCFS GB	Date of next review
1.0	New policy	Jan 2017	Jan 2018
2.0	Updated to include exclusion info	28.11.19	28. 11.20
3.0	Updated to inc COVID specific rules	07.09.20	07.09.22